

Environmental Policy

Atlaspantou Co Ltd is fully committed to the prevention of pollution, protecting and minimising the effects of operations on the Environment, complying with current environmental legislation and the fulfilment of all our obligations pursuant to the said legislation. To achieve this the Company has developed a management system which is externally accredited to the ISO 14001:2015.

The scope and context of this policy covers all Atlaspantou Co Ltd operations and business support functions. The scope includes the construction, maintenance and demolition of building and civil engineering works in Cyprus. The context includes our environmental obligations to Employees, Shareholders, Customers, Suppliers, Contractors, Government, Neighbours, Environmental Groups, Environment Agencies and Local Municipalities.

This policy will be reviewed annually and will be available to relevant Interested Parties, upon reasonable request

The Environmental Management System (EMS) is designed to enhance environmental management and achieve continual improvement in the following areas:

Top management is committed to:

- Ensuring that good environmental management is an integral part of our business culture by communicating the EMS policy to all employees.
- Striving to ensure that all employees, agency staff, contractors, customers and members of the public are aware of the environmental impacts of our business and understand how we can work together in order to meet the needs of our business in a safe and sustainable manner. In this regard we seek to provide leadership towards continual improvement.
- Reporting and auditing our environmental performance as a means to improve accountability and to drive continual improvement of our EMS.
- Ensuring that employees and other stakeholders are made aware of their individual responsibilities contained within our EMS by effective communication.
- Ensuring that the relevant needs and expectations of Interested Parties are considered and met.
- Planning to achieve our environmental objectives, which are:
 - To reduce energy and resource consumption
 - To minimise the amount of waste generated
 - To reduce emissions to air
 - To prevent pollution
 - To re-use and recycle where possible
- Maintaining a high level of awareness of sustainability issues amongst our employees and integrate environmental management into training.
- Meeting or exceeding all relevant Cypriot, European and International legislative and regulatory requirements and agreements.
- Ensuring that goods and services are procured in a sustainable manner and encourage our suppliers and contractors to improve their own environmental performance.

A blue ink signature of Panicos Petrides.

Panicos Petrides
Chief Executive Officer
Atlaspantou Co Ltd
Jan 2025